Premium Conversion

Upon enrollment, you are automatically set up to have your health insurance premiums paid on a pre-tax basis. If you do not wish to have premiums deducted on a pre-tax basis, you must sign the "Post Tax Request Form". You may find this form on the web site at http://kehp.ky.gov or you may contact the DEI.

Employee Contributions

Monthly Employee Contribution* – Non-Smoker

					Family** Cross-
	Single	Parent Plus	Couple	Family	Reference
Commonwealth					
Essential	Not offered	\$58.26	\$274.90	\$339.12	\$0
Commonwealth					
Enhanced	\$0	\$120.76	\$378.92	\$454.72	\$10.30
Commonwealth					
Premier	\$19.28	\$180.48	\$422.30	\$502.90	\$35.04
Commonwealth					
Select	\$0	\$92.88	\$285.54	\$341.58	\$7.74

Monthly Employee Contribution* – Smoker

					Family** Cross-
	Single	Parent Plus	Couple	Family	Reference
Commonwealth				-	
Essential	Not offered	\$90.04	\$306.68	\$370.90	\$15.88
Commonwealth					
Enhanced	\$15.88	\$152.54	\$410.70	\$486.50	\$26.18
Commonwealth					
Premier	\$35.16	\$212.26	\$454.08	\$534.68	\$50.92
Commonwealth					
Select	\$12.50	\$117.32	\$309.48	\$365.46	\$19.66

^{*} Contribution is per employee

^{**} Refer to page 73 of the 2007 Health Insurance Handbook for additional information on this payment option.